



# Rapid Vehicle Management Limited's – Modern Slavery Act 2015 Annual Transparency Statement

For year ending: 31<sup>st</sup> December 2025

## 1. Introduction

This statement has been published in accordance with the Modern Slavery Act 2015 ("MSA"). It sets out the steps taken by Rapid Vehicle Management Limited ("RVM") during year ending 31<sup>st</sup> December 2024 to prevent modern slavery and human trafficking in its business and supply chains.

RVM is committed to ensuring that no form of modern slavery takes place within its own operations or the supply chain. Modern slavery is defined as slavery, servitude, forced or compulsory labour and human trafficking.

## 2. About Us

RVM provides taxi rental vehicle services within the UK.

## 3. Supply Chain

RVM's supply chain includes insurance brokers, insurers, repairers, recovery agents, telematics, and software providers. Most of our suppliers are in the UK and are therefore also subject to the MSA.

## 4. Governance

RVM's internal policies include Anti-Bribery and Corruption & Anti Money Laundering, and all policies reaffirm our expectation that staff act with honesty and integrity whilst complying with legal requirements, always.

RVM will continue to:

- Act with integrity and ethically in all our business relationships,
- Ensure our Board, senior management and employees at all levels are aware of the principles of the MSA,
- Implement and enforce effective processes and controls to ensure slavery and human trafficking is not taking place anywhere within our business or in our supply chains,
- Maintain fair recruitment procedures and conditions of employment, and;
- Encourage the reporting of any actions which may contravene the MSA.

## 5. Due Diligence & Risk Assessment Management

RVM is dedicated to continuing improving our approach to preventing modern slavery, therefore in 2025 we have committed to:

- Conduct full due diligence on all new supply chain partners, ensuring that they have a good reputation and an ethical approach and good culture.
- Conduct annual reviews of internal anti-slavery practices, policies, and the supply chain.

- We assess all suppliers that could pose risk by conducting thorough due diligence as part of our decision-making process.

## 6. Training

RVM recognises that educating its staff is fundamental to ensuring that potential risks to human rights and modern slavery are identified and managed in a timely and efficient manner. All Rapid staff undertake periodic training to understand the significance of the MSA and the importance of reducing the risk of modern slavery within RVM.

### Board Approval

The Directors of Rapid Vehicle Management Limited approved this statement on the 26<sup>th</sup> January 2026.



William Cook  
*Managing Director*